

# Key Figures 2016 – 2020

	H1 2020	FY 2019	H1 2019	FY 2018 <sup>1</sup>	H1 2018 <sup>1</sup>	FY 2017 <sup>1</sup>	H1 2017 <sup>1</sup>	FY 2016	H1 2016
	in CHF M								
<b>Net revenues</b>		<b>1'416.0</b>		<b>1'374.0</b>		<b>1'245.6</b>		<b>995.3</b>	
	644.9		688.4		645.6		558.6		459.0
<b>EBITDA<sup>2</sup></b>		<b>134.8</b>		<b>115.1</b>		<b>101.3</b>		<b>66.0</b>	
	55.5		52.3		44.2		34.5		27.3
<b>EBIT<sup>2</sup></b>		<b>52.3</b>		<b>47.8</b>		<b>42.6</b>		<b>28.6</b>	
	14.4		11.5		12.1		6.9		5.7
<b>Result for the period<sup>2</sup></b>		<b>36.5</b>		<b>23.8</b>		<b>22.8</b>		<b>12.2</b>	
	5.5		7.0		6.4		0.5		-3.5
<b>Total assets</b>		<b>1'534.4</b>		<b>1'511.9</b>		<b>1'416.6</b>		<b>1'526.9</b>	
	1535.4		1'593.6		1'533.1		1'542.2		852.8
<b>Shareholders' equity</b>		<b>873.3</b>		<b>887.7</b>		<b>863.1</b>		<b>728.8</b>	
	839.6		869.1		868.0		753.9		350.4
<i>in % of total assets</i>		<b>56.9</b>		<b>58.7</b>		<b>60.9</b>		<b>47.7</b>	
	54.7		54.5		56.6		48.9		41.1
<b>Adj. net debt<sup>3</sup></b>		<b>128.0</b>		<b>116.8</b>		<b>43.3</b>		<b>225.1</b>	
	147.5		171.4		137.3		174.8		65.5
<b>Cash flow from operating activities</b>		<b>111.8</b>		<b>69.6</b>		<b>68.8</b>		<b>32.0</b>	
	21.0		1.6		-16.5		9.1		-4.1
<b>Free cash flow</b>		<b>8.4</b>		<b>-53.8</b>		<b>190.4</b>		<b>-67.3</b>	
	-14.4		-38.5		-74.8		55.2		-33.3
<b>Investments</b>		<b>113.0</b>		<b>134.7</b>		<b>105.1</b>		<b>62.1</b>	
	39.5		51.1		50.1		48.2		20.2
<b>Average headcount (full-time equivalent)</b>		<b>8'606</b>		<b>8'198</b>		<b>7'754</b>		<b>6'325</b>	
	8'389		8'551		7'893		7'643		6'253
<b>Market capitalisation</b>		<b>875</b>		<b>750</b>		<b>1'129</b>		<b>1'123</b>	
	679		898		1'132		1'219		632

<sup>1</sup> continuing operations

<sup>2</sup> without one-time effects

<sup>3</sup> excl. IFRS 16 effect. Incl. IFRS 16: H1 2020 = CHF 198.6 M, FY 2019 = CHF 180.6 M, H1 2019 = CHF 224.9 M

Note: Explanations, definitions and reconciliations of the alternative performance key figures can be found in the first semester financial report in the section «Alternative performance key figures».